



**Mike Mowery, Ph.D.**  
**Chief Operations Officer**

Mike is currently SGR's Chief Operations Officer. He first joined our team in 2011 serving as the Director of Leadership Development. Mike has studied leadership for over 20 years and is experienced in guiding local governments in strategic visioning, building effective teams, and overcoming obstacles to improve and enhance organizational health.

A graduate of Baylor University, Southwestern Baptist Theological Seminary, and Golden Gate Baptist Theological Seminary, Mike began his career in ministry and has lead churches with memberships from 50 to over 3,000 in developing leaders through coaching, mentoring, and training.

A dynamic public speaker, Mike is experienced in leading City Council retreats, facilitating Community Engagement Meetings, and is a regular presenter of SGR leadership classes. Mike speaks at state-wide events as well as national and state conferences in Brazil.

Mike is the creator and presenter of SGR's Next Generation Leader training program and leads other workshops and classes including Building Better Leaders, Building the Great Workplace, and Overcoming the 5 Dysfunctions of a Team. Mike has helped develop and redefine SGR's Strategic Visioning Process used in city council retreats. He is currently working on his next leadership series for SGR, Making Millennials into Managers.

Mike provides one on one coaching for leaders in local government and has a passion for seeing leaders grow, excel, and provide outstanding leadership to their organizations. A certified facilitator of IOPT Survey, a validated tool for organizational engineering processes, Mike is also trained in facilitation methods by the Institute of Cultural Affairs (ICA) and a Certified Implications Wheel Facilitator.